

COMMUNITY CHRISTIAN SCHOOL

APPLICATION FOR EMPLOYMENT

Teacher

Date: _____

I. PERSONAL INFORMATION

Name: _____
Last Name First Name Middle

Social Security Number: _____ - _____ - _____ Date of Birth: _____

Present Address: _____

Telephone Numbers: (Home) _____ (Work) _____

Do you have a temporary or permanent physical disability that would require an accommodation? If so what is your disability and what would be your need for accommodating it?

II. EDUCATION

Institution	Dates of Attendance	Major Subject	Minor Subject	GPA	Degrees Completed
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____

Scholastic Honors _____

Recent Research _____

Civic Memberships, Publications, Professional Distinctions and Offices Held

III. EMPLOYMENT HISTORY

Employer (include title): _____
Address: _____
Telephone: _____ Dates Employed: _____
Email: _____
Reason for Leaving: _____

Employer (include title): _____
Address: _____
Telephone: _____ Dates Employed: _____
Email: _____
Reason for Leaving: _____

Employer (include title): _____
Address: _____
Telephone: _____ Dates Employed: _____
Email: _____
Reason for Leaving: _____
How did you learn of this position? _____
Date of Earliest Availability: _____

TEACHING CREDENTIALS:

Do you have a state teaching certificate? Yes _____ No _____

What state are you certified in? _____

Do you have an ACSI Teaching Certificate? _____

IV. TESTIMONY

On a separate sheet of paper give a detailed explanation of how you came to a saving knowledge of Jesus Christ and how He has brought you to the place you are now in your walk with Him. **(Please reference to the best of your recollection key dates; scripture verses, and influential people and circumstances God has put in your life that have helped mold you into the man/woman of God you are today).**

V. PERSONAL PHILOSOPHY

(Please answer the following 7 questions on a separate sheet of paper.)

1. Why do you want to be a teacher in a Christian School?
2. What is the role of the Christian School in American Society?
3. What do you consider to be the proper classroom atmosphere for learning?
4. What areas do you feel are your strengths and weaknesses?
5. What are your spiritual gifts?
6. Where do you see yourself in 5 years from now?

VI. REFERENCES

Please provide four references who are qualified to speak of your spiritual commitment, Christian service, and professional experience. (List your current pastor first).

Pastor

1. Name (include title): _____
Address: _____
Telephone: _____ Position: _____
Email: _____
2. Name (include title): _____
Address: _____
Telephone: _____ Position: _____
Email: _____
3. Name (include title): _____
Address: _____
Telephone: _____ Position: _____
Email: _____
4. Name (include title): _____
Address: _____
Telephone: _____ Position: _____
Email: _____

VII. CORE VALUES

(Please read including all Scriptural references)

1. Love and Glorify God as He is revealed in the Holy Bible. (Matt. 22:37-38) (Col. 3:17) (1 Cor. 10:31). The Holy Bible is our standard of truth and final authority for faith and practice in all matters relating to this ministry. Our chief aim is to love and glorify God through everything we do.
2. Help Fulfill the Great Commission (Matt. 28:18-20). The governing imperative verb of Christ's Great Commission in Matthew's gospel is "disciple" or "make disciples." Members of Christ's churches, therefore, are commanded to make disciples among all peoples by "going, baptizing, and teaching." They are to do so in the confident assurance that all authority is given to Christ and that always He will be with them. This ministry seeks to build up the body of Christ by cooperating with Christ's Great Commission purpose, encouraging all men, women, boys and girls to be both personal disciplined followers and public character witnesses of the Lord Jesus Christ everywhere they go.
3. Affirm and Encourage Parents in their God-given opportunities and responsibilities. (Deut. 6:5-7). The first two instructions to God's people after the original giving of the Great Commandment was that they (1) keep God's commandments in their hearts and (2) teach those commandments in their homes. Parents are God's first plan, His single most effective agents for spreading the Gospel to children and discipling young believers. The vast majority of Christians come to a "saving faith" in Christ when they are children, under the influence of their parents; furthermore, the successful sharing of a parent's faith and values is best facilitated when actively-involved parents take the time, make the opportunity, and employ the tools needed for developing close, loving, and nurturing relationships with their children. Whether the issue is instilling positive traits (e.g., respect for authority, personal integrity, honesty, dependability, loyalty, and commitment) or avoiding negative consequences (e.g., teenage suicide, substance abuse, adolescent violence, sexual promiscuity, and teenage pregnancy) parents must take their proper place on the front line. If the influence of parents ever breaks down, the cost will be measured in lost souls. The percent of children who come to faith later in life is so small, and the consequences of a negative, neglected childhood are so great, that the positive influence of parents early in life must command our utmost attention and priority.
4. Educate with Excellence in a Christ-centered environment. "Whatever you do, work at it with all your heart, as working for the Lord, not for men, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving" (Col. 3:23-24). Children, like their Lord, are to keep "increasing in wisdom and stature, and in favor with God and man" (Luke 2:52). Likewise, "Blessed is the man who finds wisdom, the man who gains understanding" (Pro. 3:13). Also, "Instruct a wise man and he will be wiser still; instruct a righteous man and he will add to his learning (Pro. 9:9). If we are to teach and instruct students "as working for the Lord," the standard of our performance can be nothing less than excellence.

CORE VALUES cont...

5. Integrate Home and School in age-appropriate ways throughout the curriculum design and student activities. A Christian, university-model school exists to assist parents with the modern-day difficulties of preparing their children for college while also recognizing and supporting the parents' unique role in communicating their faith and values. For parents to succeed in their all-important task of discipleship, it is essential for families to experience meaningful time together. Traditional school systems, by their very structure, tend to rob parents and students of this most precious commodity. UMS gives time and access back to parents in exchange for their commitment to be academically and relationally involved with their students outside of class according to the college-preparatory, curriculum design. Such involvement, when lovingly and joyfully administered, leads to greater opportunity for parents to succeed in teaching their most important "subjects" faith, hope, and love. This good-faith partnership between parents and teachers makes home and school integration for a family-strengthening, quality education both possible and practical.

6. Reach Out to Other Communities. God's blessings are for the glory of His name and the enrichment of our world. If an educational approach, such as University-Model Schooling, can successfully demonstrate that a high quality, college-preparatory education can be provided in a manner that also protects and even enhances the roles of parents in the discipleship of their children, then it is right and proper to do everything possible to communicate that approach with anyone who needs and wants it. As this ministry experiences God's blessings, therefore, it will be about the business of sharing those blessings with our community, New England, and "the world."

Please initial if you have read, understand and agree with the Core Values portion. _____

VIII. CCS STATEMENT OF FAITH

This document is to be used as an evangelistic tool when receiving all employees and families to Community Christian School and will be affirmed and signed by current families each year. In addition as we partner and enter a covenant relationship with each family in the discipling of their children it makes our position clear in the following doctrines. It is our hope and prayer that these truths are first being taught in each home and that what they learn at CCS would be supporting that great task. May this Statement of Faith be used to teach truth, encourage the church body and to bring glory and honor to our Lord Jesus Christ

We encourage you to prayerfully examine and read over each passage of scripture corresponding with each section with your believing spouse or pastor. Acts 17:11

Section 1: The Bible

We believe the Bible, comprised of the 39 Old and 27 New Testament books, to be the only inspired, infallible, and authoritative Word of God ([Matthew 5:18](#); [2 Timothy 3:16-17](#)). In faith we hold the Bible to be inerrant in the original writings, God-breathed, and the complete and final authority for faith and practice ([2 Timothy 3:16-17](#); [Revelation 22:18-19](#)). While still using the individual writing styles of the human authors, the Holy Spirit perfectly guided them to ensure they wrote precisely what He wanted written, without error or omission ([2 Peter 1:21](#); [Psalm 19:7-11](#)).

Section 2: God

We believe in one God, who is Creator of all ([Genesis 1:1](#); [Deuteronomy 6:4](#); [Colossians 1:15-20](#)), who has revealed Himself in three distinct Persons—Father, Son, and Holy Spirit ([2 Corinthians 13:14](#)), yet who is one in being, essence, and glory ([Colossians 1:15-20](#)). God is eternal ([Psalm 90:2](#)), infinite ([1 Timothy 1:17](#)), and sovereign ([Psalm 93:1](#)). God is omniscient ([Psalm 139:1-6](#)), omnipresent ([Psalm 139:7-16](#)), omnipotent ([Genesis 17:1](#); [Isaiah 45:23](#); [Romans 14:11](#); [Philippians 2:10](#)), and unchanging ([Malachi 3:6](#)). God is holy ([Isaiah 6:3](#)), just ([Deuteronomy 32:4](#)), and righteous ([Exodus 9:27](#)). God is love ([1 John 4:8](#)), gracious ([Ephesians 2:8](#)), merciful ([1 Peter 1:3](#)), good ([Psalm 86:5](#)) and there is none like Him ([Jeremiah 10:6](#)).

Section 3: Jesus Christ

We believe in the deity of the Lord Jesus Christ. He is God incarnate, God in human form, the expressed image of the Father, who, without ceasing to be God, became man in order that He might demonstrate who God is and provide the means of salvation for humanity ([Matthew 1:21](#); [John 1:1](#); [Colossians 1:15](#)).

We believe that Jesus Christ was conceived of the Holy Spirit and was born of the virgin Mary; that He is truly fully God and truly fully man; that He lived a perfect, sinless life; that all His teachings are true ([Isaiah 11:1-11](#); [Matthew 1:23](#)). We believe that the Lord Jesus Christ died on the cross for all humanity ([1 John 2:2](#)) as a substitutionary sacrifice ([Isaiah 53:5-6](#); [2 Corinthians 5:21](#)). We hold that His death is sufficient to provide salvation for all who receive Him as Savior ([John 1:12](#); [Acts 16:30-31](#)); that our justification is grounded in the shedding of His blood ([Romans 5:9](#); [Ephesians 1:17](#)); and that it is attested by His literal, physical resurrection from the dead ([Matthew 28:6](#); [1 Peter 1:3](#)).

We believe that the Lord Jesus Christ ascended to Heaven in His glorified body ([Acts 1:9-11](#)) and is now seated at the right hand of God as our High Priest and Advocate ([Romans 8:34](#); [Hebrews 7:25-26](#); [John 14:6](#)).

Section 4: The Holy Spirit

We believe in the deity and personhood of the Holy Spirit ([John 15:26-27](#); [14:16-17](#); [16:15](#)). He regenerates sinners ([Titus 3:5-7](#)) and indwells believers ([Romans 8:9](#)). He is the agent by whom Christ baptizes all believers into His body ([1 Corinthians 12:12-13](#)). He is the seal by whom the Father guarantees the salvation of believers unto the day of redemption ([Ephesians 1:13-14](#)). He is the Divine Teacher who illuminates believers' hearts and minds as they study the Word of God ([1 Corinthians 2:9-12](#)).

We believe that the Holy Spirit is ultimately sovereign in the distribution of spiritual gifts ([1 Corinthians 12:11](#)). We believe in the miraculous gifts of the Spirit; however we believe they are to be used in a proper and orderly manner in accordance with scripture with the sole purpose of edifying the body of Christ. ([1 Corinthians 14](#); [1 Corinthians 12:4-11](#); [2 Corinthians 12:12](#); [Ephesians 2:20](#); [4:7-12](#)).

Section 5: Humanity

We believe that humanity came into existence by direct creation of God and that humanity is uniquely made in the image and likeness of God ([Genesis 1:26-27](#)). We believe that all humanity, because of Adam's fall, has inherited a sinful nature, that all human beings choose to sin ([Romans 3:23](#)), and that all sin is exceedingly offensive to God ([Romans 6:23](#); [Romans 1:28-32](#)). Humanity is utterly unable to remedy this fallen state ([Ephesians 2:1-5, 12](#)).

Section 6: Salvation

We believe that salvation is a gift of God's grace through faith in the finished work of Jesus Christ on the cross ([Ephesians 2:8-9](#)). Christ's death alone fully accomplished justification through faith and redemption from sin. Christ died in our place ([Romans 3:23](#); [Romans 5:8-9](#)) and bore our sins in His own body ([1 Peter 2:24](#); [2 Corinthians 5:21](#)). We believe salvation is received by grace alone, through faith alone, in Christ alone. Good works and obedience are results of salvation, not requirements for salvation. Due to the greatness, sufficiency, and perfection of Christ's sacrifice, all those who have truly received Christ as Lord and Savior are eternally secure in salvation, kept by God's power, secured and sealed in Christ forever ([John 6:35-40](#); [10:27-30](#); [Romans 8:1, 38-39](#); [Ephesians 1:13-14](#); [1 Peter 1:3-9](#); [Jude 24-25](#)). Just as salvation cannot be earned by good works, neither does it need good works to be maintained or sustained. Good works and changed lives are the inevitable results of salvation ([James 2:14-17](#); [Ephesians 2:8-9](#); [2 Timothy 1:8-10](#); [Titus 3:5](#)).

Section 7: The Church

We believe that the Church, the Body of Christ, is a spiritual organism made up of all believers of this present age ([1 Corinthians 12:12-14](#); [Ephesians 1:22-23, 5:25-27](#)). We believe in the ordinance of water baptism as testimony to Christ and identification with His death and resurrection. ([Matthew 3:11-17](#); [Romans 6:3-11](#)) Although there is debate within Bible believing churches concerning means and mode of baptism, the greater issue at hand is the purpose of baptism in the life of the believer. Therefore we believe that baptism is an outward public expression of an inward reality and NOT a means of salvation in and of itself. We believe in the Lord's Supper as a remembrance of Christ's death and shed blood and NOT a means of salvation in and of itself. ([Matthew 28:19-20](#); [Acts 2:41-42, 18:8](#); [1 Corinthians 11:23-26](#); [Colossians 1:16-20](#)). Through the church, believers are to be taught to obey the Lord and to testify concerning their faith in Christ as Savior and to honor Him by holy living ([Hebrews 10:19-25](#)). We believe in the Great Commission as the primary mission of the Church. It is the obligation of all believers to witness, by word and life, to the truths of God's Word. The gospel of the grace of God is to be preached to all the world ([Matthew 28:19-20](#); [Acts 1:8](#); [2 Corinthians 5:19-20](#)).

Section 8: Angels and Demons

We believe in the reality and personality of angels. We believe that God created the angels to be His servants and messengers therefore taking in the full context of scripture angels are not to be worshiped ([Nehemiah 9:6](#); [Psalm 148:2](#); [Hebrews 1:14](#); [Colossians 2:18-19](#); [Revelation 19:10](#)).

We believe in the existence and personality of satan and demons. Satan is a fallen angel who led a group of angels in rebellion against God ([Isaiah 14:12-17](#); [Ezekiel 28:12-15](#)). He is the great enemy of God and man, and the demons are his servants in evil. He and his demons will be eternally punished in the lake of fire ([Matthew 25:41](#); [Revelation 20:10](#)).

Section 9: Things to Come

We believe in the “blessed hope” ([Titus 2:13](#)), the personal and imminent coming of the Lord Jesus Christ to rapture His saints ([1 Thessalonians 4:13-18](#)). We believe in the visible and bodily return of Christ to the earth with His saints to establish His promised “millennial kingdom” ([Zechariah 14:4-11](#); [1 Thessalonians 1:10](#); [Revelation 3:10, 19:11-16](#)). We believe in the physical resurrection of all men—the saints to everlasting joy and bliss on the New Earth, and the wicked to eternal punishment in the “lake of fire” ([Matthew 25:46](#); [John 5:28-29](#); [Revelation 20:1-6, 12-13](#)).

We believe that the souls of believers are, at death, absent from the body and present with the Lord, where spirit, soul, and body are reunited to be glorified forever with the Lord ([Luke 23:43](#); [2 Corinthians 5:8](#); [Philippians 1:23, 3:20-21](#); [1 Thessalonians 4:16-17](#)). We believe that the souls of unbelievers, after death when spirit, soul and body are reunited, they shall appear at the Great White Throne judgment and shall be cast into the Lake of Fire to suffer everlasting punishment according to the scriptures ([Matthew 25:41-46](#); [Mark 9:43-48](#); [Luke 16:19-26](#); [2 Thessalonians 1:7-9](#); [Revelation 20:11-15](#)).

By signing this document I agree to be held accountable by God and this body of believers. I will use this Statement of Faith as a tool of accountability, to be used to teach truth, encourage the church body and to bring glory and honor to our Lord Jesus Christ.

Print Name

Signature

Print Name

Signature

Print Name

Witness Signature (CCS Administrator)

Date

IX. APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Community Christian School does not discriminate in its employment practices against any person because of SEX, RACE, ETHNICITY, or DISABILITY. I further understand that any offer of employment is conditioned on the proof of legal authority to work in the United States.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that any falsification of facts or significant omission of facts during any phase of the hiring process may prevent me from being hired, or if hired, may subject me to immediate dismissal.

I authorize Community Christian School to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and oral interviews. I authorize the release and giving of any information requested by Community Christian School such as employment records, performance reviews, and personal references. I also authorize Community Christian School to conduct a criminal background check. I release any person, organization, or company from liability or damage that may result from furnishing the above information. I further waive the right to personally view any references given to Community Christian School.

I certify that I have READ, UNDERSTAND, and AGREE with the above statements.

Signature of Applicant

Date of Application